



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

At its meeting held September 23, 2008, the Board took the following action:

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The following statement was entered into the record for Supervisor Molina:

“The Chief Executive Office (CEO) recently issued a report on September 10, 2008, regarding Los Angeles County’s employment discrimination complaint process. The report asked the CEO to report on: 1) the Office of Affirmative Action Compliance’s (OAAC) recommendations to improve monitored departments’ compliance with the County Employment Discrimination Complaint Process (EDCP); and 2) identify the costs, the opportunities for cost savings, such as the reallocation of resources from the involved departments, and the efficacy on centralizing the investigative responsibilities of identified department within OAAC.

“The report included several recommendations including having the OAAC assume responsibility for employment discrimination investigations for the following monitored departments: Department of Children and Family Services, Probation, Department of Mental Health, Registrar-Recorder/County Clerk, Parks and Recreation, Internal Services Department and Office of Public Safety.”

Therefore, on motion of Supervisor Molina, seconded by Supervisor Yaroslavsky, unanimously carried (Supervisors Knabe and Antonovich being absent), the Chief Executive Officer was instructed to immediately implement the six recommendations issued in his report dated September 10, 2008, on Los Angeles County’s employment discrimination complaint process.

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Copies distributed:

Each Supervisor  
Chief Executive Officer  
County Counsel  
Affirmative Action Compliance Officer  
Acting Director of Internal Services  
Chief Probation Officer  
Director of Children and Family Services  
Director of Mental Health  
Director of Parks and Recreation  
Chief Officer of Public Safety  
Registrar-Recorder/County Clerk